



**Early Learning Programs & Workforce Committee**  
**(High Quality Programs and Professionals)**  
**Julie Johnson, Chair**

**June 17, 2019**  
**6 p.m. – 8 p.m.**  
**Appoquinimink Training Center**  
**Room 144**  
**118 South Sixth Street, Odessa**

**MEETING MINUTES**

6:00- Call to order/Approval of Minutes

Approval of minutes

6:10- Ad-hoc committee on ECE Expo

- A. Possible dates in April- finalize
  - B. Review ideas for event
  - C. CTE Teacher Academy Meeting- June 19
  - D. Miscellaneous
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- Help students better understand ECE field + gain further interest in field + stay in field
  - Dates: Week of April 20<sup>th</sup> (Week of the Young Child is the week before)
  - Lori and Debbie going to Teacher's Academy for all ECE pathway high school instructors to receive feedback on the Expo date and details
  - Brainstorm ideas:
    - Higher education presence
    - Location: Del Tech in Dover
    - 8am-1pm timeframe idea
    - Panel for different types of programs or positions from programs
      - Have students who are in college in the program + have someone who has gone through the career pathway speak
    - Hopefully will have TEACH guide by Expo date
    - Motivational speaker
    - How to make early childcare and education desirable?
      - Strengthen norming in language (care and education / use Power of the Profession language)
    - How to capture their attention / how to inspire

- Follow through action to keep students engaged
- Partner with Easter Seals, etc. that provide services (think of various options in the world of ECE, not only teaching) – advocacy / policy
  - Idea of vendors
- Invite someone from the Council of National Recognition to speak about CDA pathway
- Need for helping students gain passion in field – see real-time of teachers in classrooms (or videos of teachers in classroom of what they love about ECE)
- We will email out ideas from teachers from CTE Teacher Academy Meeting
- **Email or call in expo ideas to Julie Johnson**
- Sponsorship and vendors needs

#### 6:45- Update on POC Allowable Fees Proposal

- Julie had conversation with DHSS prior to proposal response: DHSS mentioned having monthly funding for each program, question of how much, and not wanting funding coming from DHSS (rather than from families directly)
- Proposal response: Pilot of 20 programs statewide (POC and POC plus programs) + data to be collected (number of slots, late pickups, monthly charge for late pickups) / not including internet-viewing feature from CCDF funds / security depots and 100% FPL clause / data on number of families choosing to use credit card and charges to incur / closing due to state emergency)
- Questions about proposal response:
  - Set amount of time
  - DHSS technical assistance (e.g. creating database / recruiting programs)
  - Data DHSS has to provide us
  - Re-clarify the ask for DHSS
  - **Email Julie comments by June 30<sup>th</sup>**

#### 7:00- Discussion on Recommendations for higher Ed and Competencies/Update on Apprenticeship- Michelle Spencer

- High school CDA
- NAEYC membership

#### 7:15- July DECC Council Meeting- Workforce Crisis topic

- A. Ideas for discussion
- B. Recommendations
- C. Any data requests

#### 7:30- SB 103- Update and discussion

### **SB 103**

- Passed in Senate and now going to House committee – will move Office of Child Care Licensing into the Office of Early Learning

- Fiscal note of DOE pay (merit versus non-merit)

#### **SB 105**

- Minimum wage senate bill – increase is set for \$9.25 on October 1<sup>st</sup>. For bill = Jan 1<sup>st</sup> 2020 to \$11 then each year after another dollar until it is \$15
- Discussion on how to fund ECE

7:45- Other updates

8:00- Next Meeting TBD